

# Red Circle Foundation Volunteer Form

We appreciate your interest in volunteering with the Red Circle Foundation. We are currently a 100% volunteer based organization and volunteers like you allow us to continue the good work we do. If at anytime you have questions while completing this form, please email [jackie.gray@redcirclefoundation.org](mailto:jackie.gray@redcirclefoundation.org). Thank you!



## Important \*Please Read Before Continuing\*

This application and volunteer agreement must be completed, digitally initialed and signed before consideration can be given.

Completing this form and the Volunteer Agreement does NOT automatically qualify you as a Red Circle Foundation Volunteer. After this application and Volunteer Agreement have been submitted, your application will be reviewed by our Volunteer Coordinator, Executive Director and Board of Directors. During the review process (about 1-2 weeks) we will contact your references and determine the best fit for you within Red Circle Foundation. This determination is made in part by our need, your professional/personal background and the time commitment you pledge. Candidates will be subject to a background check.

Every volunteer position within Red Circle Foundation is important and vital to the work we do. Our volunteers currently fall into two categories: Administrative or Quick Reaction Force team.

Admin positions generally require a commitment of 4-10 hours a week. We're always looking for people with a wide variety of professional/personal backgrounds from across the country who are willing to commit their time to our cause.

The Quick Reaction Force Team is comprised of people from across the United States, from all walks of life, with the goal of helping Red Circle Foundation and our Special Operators. We call our Quick Reaction Force Teams into action when a need arises or we host an event in your local area. This volunteer opportunity is perfect for someone who feels called to action, but has limited time available.

**Your Name (First, Middle Initial and Last) \***

Your answer

**Mailing Address \***

Your answer

**Email Address \***

Your answer

**Phone Number \***

Your answer

**Are you currently employed? \***

Yes - Part Time

Yes - Full Time

No

**What are your hours of availability? \***

Please let us know the time commitment you can make.

- I have unlimited amount of time to commit
- 15-20 Hours A Week
- 10-15 Hours A Week
- 5-10 Hours A Week
- Less Than 5 Hours A Week
- I would prefer to join the Quick Reaction Force Team and assist at local events

**Briefly describe your current or previous work experience \***

Your answer

**Have you held a volunteer position before? If so, please give a brief explanation:**

Please list the organization, dates and positions held

Your answer

## What prompted you to get involved with Red Circle Foundation? \*

We love to hear why our volunteers feel called to action. Please briefly share your story with us.

Your answer

## Have you ever been convicted of a felony? \*

No

Yes

## Additional Information

Anything additional you would like to share with us?

Your answer

Please list the full name address, email, phone number and relationship of at least three persons you would like us to use as a reference.

Please include at least one professional reference.

\*Note\* Your references will be checked prior to the commencement of a volunteer position with Red Circle Foundation.

### Reference #1 \*

Please let us know if your reference is "professional" or "personal" and include their name, address, phone number, email and dates of acquaintance.

Your answer

### Reference #2 \*

Please let us know if your reference is "professional" or "personal" and include their name, address, phone number, email and dates of acquaintance.

Your answer

### Reference #3 \*

Please let us know if your reference is "professional" or "personal" and include their name, address, phone number, email and dates of acquaintance.

## Volunteer Agreement and Release

Term - This Volunteer assignment is for 1 year (Unless assigned to Quick Reaction Force Team - which is revolving). Term can be extended by the determination of both parties. Either party may terminate this agreement at any time for any reason upon immediate notice, oral or written, to the other party.

Your Initials:

Services - The Volunteer will perform services under the direction of the following Red Circle Foundation staff: Jackie Gray, Executive Director. No fees shall be owed or paid to the Volunteer for any services performed and no expenses shall be reimbursed by Red Circle Foundation to the Volunteer, without prior written approval of the Board of Directors.

Your Initials:

Independent Status - The Volunteer is not an employee of Red Circle Foundation and is not entitled to receive a salary, benefits or other compensation. The Volunteer understands that he/she does not qualify for workers compensation benefits and is expected to carry personal medical insurance to cover medical expenses for any injuries he/she incurs while performing volunteer services.

Your Initials:

Legal Defense - Pursuant to the Red Circle Foundation policy regarding legal defense and indemnification, the Volunteer is not eligible for legal defense and indemnification by Red Circle Foundation should someone bring a claim against the Volunteer based on services performed by the Volunteer.

Your Initials:

Residency/Visa Status- To the extent the Volunteer is not a citizen or permanent resident of the United States, the Volunteer certifies that he/she has a visa status that authorizes the Volunteer to be present in the United States and allows the Volunteer to participate in volunteer activities.

Your Initials:

Confidentiality of Information - Volunteer will keep information pertaining to Red Circle Foundation, its sponsors and donors confidential. This provision shall survive termination of the Agreement.

Your Initials:

Prohibitions - Unless expressly and specifically authorized in writing by Red Circle Foundation in advance, the Volunteer is prohibited from engaging in any of the following:

- A. Incurring any debt or obligation on behalf of Red Circle Foundation
- B. Entering into any contract, arrangement, or transaction which binds Red Circle Foundation to any extent or creates any obligation on Red Circle Foundation;
- C. Utilizing the Red Circle Foundation name, credit, reputation, good-will, resources, and/or assets for any purpose;
- D. Authorizing publicity with any media outlet; E. Using any copyrighted materials or documents;
- F. Assigning this agreement to another individual.

Your Initials:

Compliance with Laws - The Volunteer shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of Federal, State, and local agencies having jurisdiction and/or authority over it.

Your Initials:

Indemnification -

- A. Volunteer is solely responsible for his/her own actions while performing the duties and responsibilities of Red Circle Foundation contained in this agreement.
- B. Volunteer agrees to hold harmless Red Circle Foundation and the Red Circle Foundation Board of Directors from any legal action or monetary loss, including reasonable attorney's fees.

Your Initials:

Governing Law - This Agreement shall be construed, interpreted, enforced and governed by and under the laws of Delaware. Exclusive jurisdiction and venue of any actions arising out of, or relating to or in any way connected with this Agreement shall be in the Delaware..

Your Initials:

Survival - Any provision of this Agreement providing for performance by either party after termination of this Agreement shall survive such termination and continue to be effective and enforceable. The duly authorized representatives of the parties hereby execute this Independent Volunteer Agreement.

Your Initials:

Entire Agreement - The parties agree that this is the entire agreement, and no agreement, oral or written exists outside this agreement.

Your Initials:

## **RELEASE**

The Volunteer releases Red Circle Foundation and its officers, employees, agents and representatives from any responsibility or liability for personal injury, including death, and damage to or loss of property, that the Volunteer may incur due to the negligence of Red Circle Foundation, its officers, employees, agents, and representatives or others due to accidental occurrences while engaging in activities pursuant to this agreement.

Signature:

Please Digitally Sign Below - Use your full legal name and the MMY of your birth date.

EXAMPLE: Jane Lisa Doe 1068